

# Management Philosophy, Management Vision

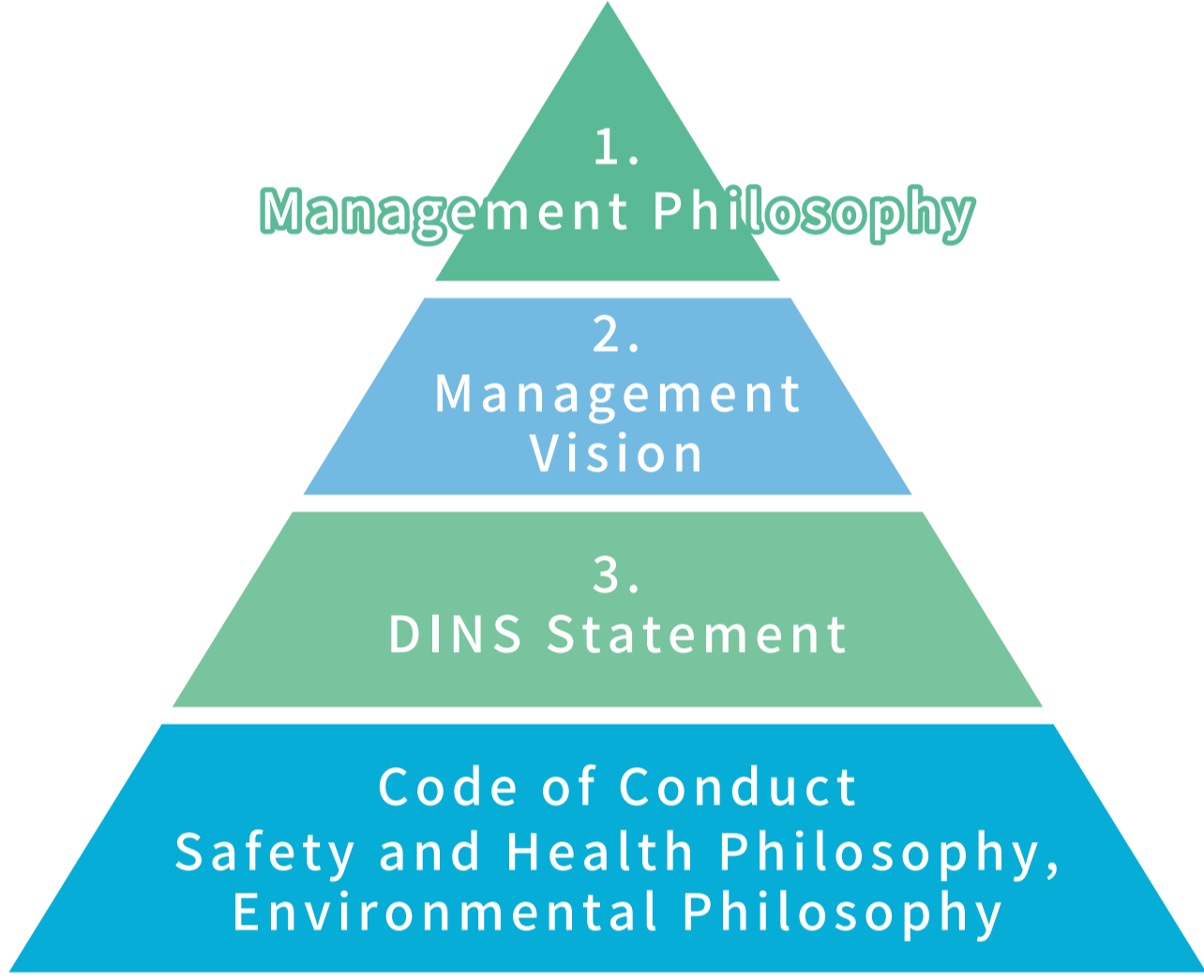
## Management Philosophy of the Daiei Kankyo Group

With our strong commitment to creation, innovation, and meeting challenges, we shall contribute to society while striving for the coexistence of human life, industry, and nature.

From our founding in 1979 to today, the Daiei Kankyo Group has focused all its efforts on turning wastes into resources and energy, and returning the benefits to society.  
 Going forward, we will keep breaking out of existing frameworks and working to realize a sustainable, sound material-cycle society through our unflagging commitment to creation, innovation, and meeting challenges.  
 We will continue to be a group essential for the daily lives of people and the future of the earth.

### Business Conduct Guidelines

In light of the rapid changes and diverse social issues in the environment around us, we have established the Daiei Kankyo Group Business Conduct Guidelines to ensure our conduct is appropriate for a group supporting a sustainable, sound material-cycle society under these conditions. All our employees will put these guidelines into practice so our group is trusted and needed more than ever by society, and people can work with a sense of pride.



**Vision—What we aim to be—**

Enhancing business continuity and evolving as a company with the power to create better environments

**DINS Statement**  
 —Four guidelines for organizational conduct to realize our management philosophy and management vision—

- **Development**  
 In order to continue to be a social infrastructure company that supports the future, we shall not be bound by conventional approaches. Rather, we shall take on challenges with enthusiasm and continually evolve without fear of change or failure.
- **Integrity**  
 In order to continue to be a company trusted and needed by society, we shall always respond to the expectations of society and changes in the environment, comply with laws, regulations, social norms, and company rules, respect human rights and local communities, and act with integrity based on high ethical standards.
- **Nature**  
 Our lives depend on various blessings from nature. We shall help solve environmental issues through our business activities, actively engage in forest and environmental conservation activities and efforts to reduce our environmental impact, and work toward the realization of a society in harmony with nature, one that can enjoy nature's bounty for years to come.
- **Social contribution**  
 As a member of the local community, we shall contribute to regional growth and development through our business activities, and shall strive to conduct corporate activities in harmony with society as a whole.

**Code of Conduct**

|                                                                                               |                                                                     |
|-----------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| 1. Thorough compliance                                                                        | 6. Offering secure optimal services                                 |
| 2. Good faith business activities                                                             | 7. Environmental preservation and contribution to local communities |
| 3. Ethical conduct of employees                                                               | 8. Timely and appropriate information disclosure                    |
| 4. Thorough information management                                                            | 9. Protection of intellectual property                              |
| 5. Safe, workplace environments where one can work comfortably and human rights are respected | 10. Thorough risk management                                        |

**Safety and Health Philosophy**

We place top priority on safety and health in all aspects of our business, and strive for workplaces free of accidents and disasters by being watchful, attentive, and considerate.

**Environmental Philosophy**

We are strongly committed to social responsibility in our business, and we will always tackle new challenges, while striving to be a group that is kind to people, the community and the earth, through the best technologies and services.