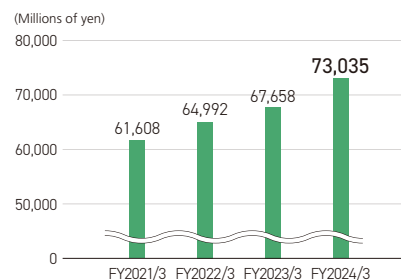
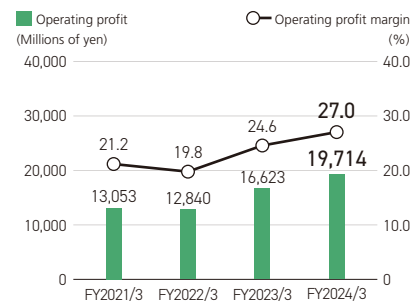


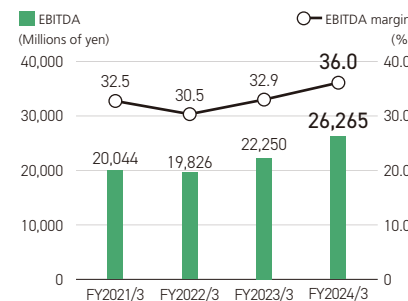
Net sales



Operating profit and operating profit margin

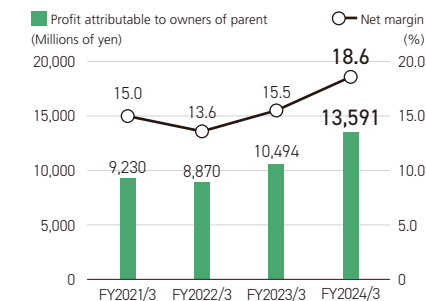


EBITDA and EBITDA margin

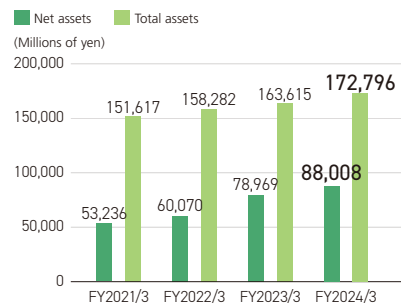


* EBITDA: Operating profit + Depreciation (excluding non-operating expenses) + Amortization of goodwill
* EBITDA margin: EBITDA / Net sales

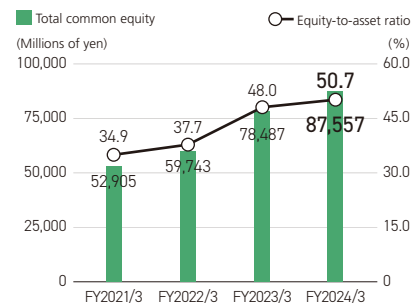
Profit attributable to owners of parent and net margin



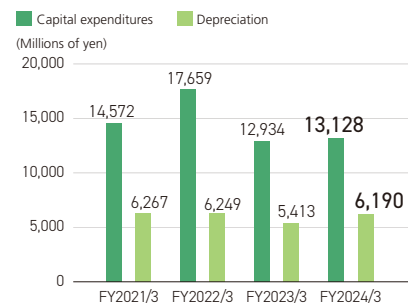
Net assets and total assets



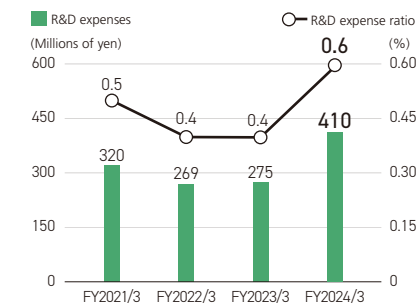
Total common equity and equity-to-asset ratio



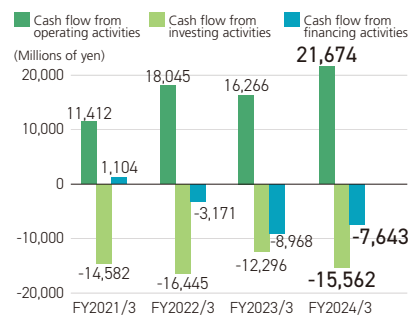
Capital expenditures and depreciation



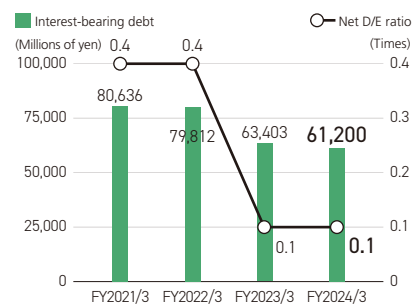
R&D expenses and R&D expense ratio



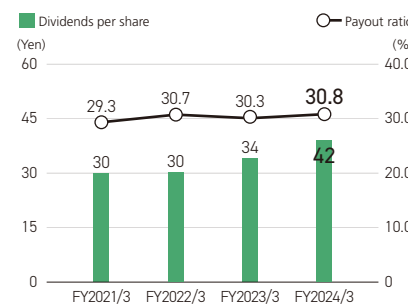
Cash flows



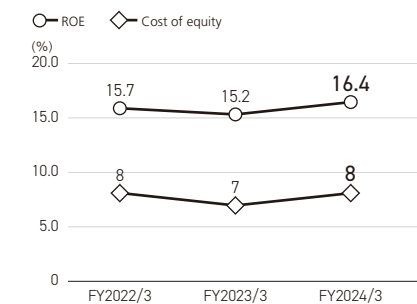
Interest-bearing debt and net D/E ratio



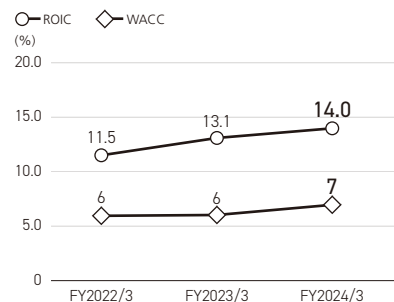
Dividends per share and payout ratio



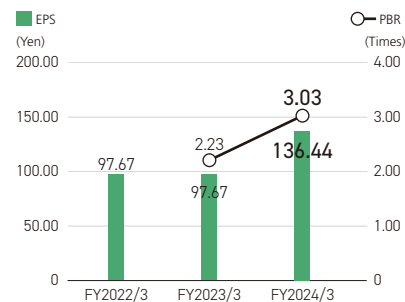
ROE and cost of equity



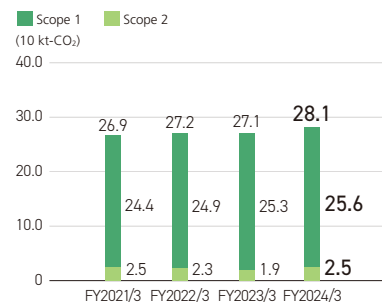
ROIC / WACC



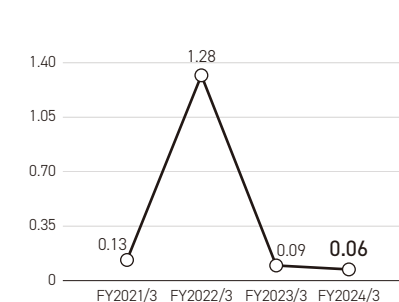
PBR / EPS



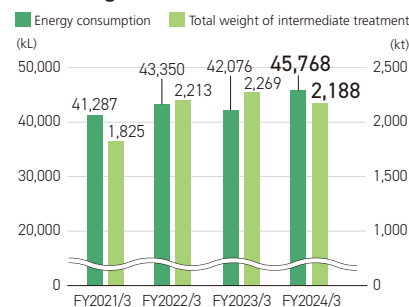
Greenhouse gas emissions



Severity rate

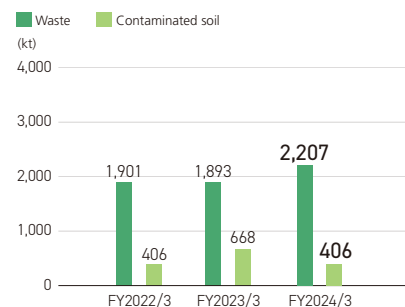


Groupwide energy consumption and total weight of intermediate treatment



Note: Including the volume received between Group companies for intermediate treatment

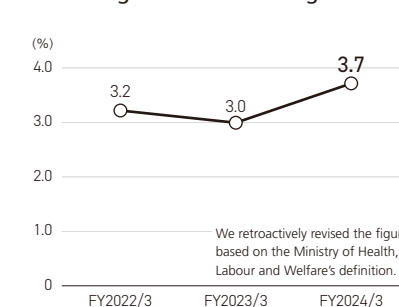
Volume of waste and contaminated soil received



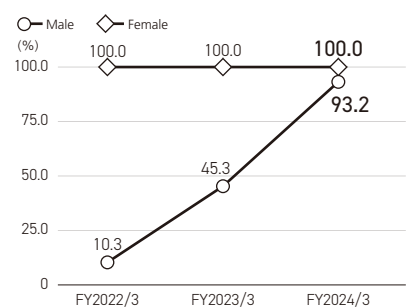
Percentage of employees with disabilities



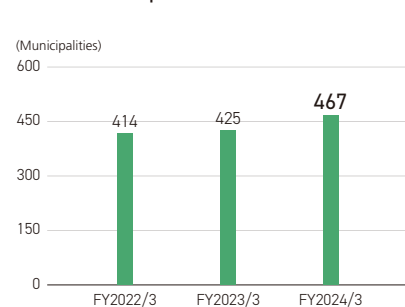
Percentage of female managers



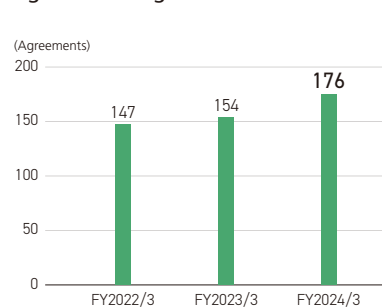
Percentage of employees who take childcare leave



No. of municipalities we work with



No. of disaster cooperation agreements signed



Job turnover rate

