

Overview of corporate governance structure

Meeting body	No. of members	Chair / Committee Chair	Members	Purpose and contents
Board of Directors Frequency: In principle, once a month	7 4 internal 3 outside	Fumio Kaneko President and Representative Director / Executive Officer	President and Representative Director / Executive Officer, Director and Senior Managing Executive Officer, Director and Junior Managing Executive Officer, 1 Outside Director, Director (Full-time Audit & Supervisory Committee Member), 2 Outside Directors (Audit & Supervisory Committee Members)	Makes decisions on important management matters and ensure management transparency through the appointment of independent Outside Directors. Furthermore, the Company's Articles of Incorporation allow us to delegate all or part of the decision-making authority for important business executions to Directors. This delegation of authority enables us to achieve swift and accurate decision-making.
Audit & Supervisory Committee Frequency: In principle, once a month	3 1 internal 2 outside	Akira Minemori Director (Full-time Audit & Supervisory Committee Member)	Director (Full-time Audit & Supervisory Committee Member), 2 Outside Directors (Audit & Supervisory Committee Members)	In addition to sharing information and exchanging opinions on the status of Directors' performance of their duties, Full-time Audit & Supervisory Committee Member reports on the status of audits at important meetings and the results of internal document inspections. Also discusses cooperation with the Audit Office and accounting auditor.
Nomination & Compensation Advisory Committee Frequency: At least once a year	3 1 internal 2 outside	Kazumasa Murai Outside Director (Audit & Supervisory Committee Member)	1 Outside Director (Audit & Supervisory Committee Member), President and Representative Director / Executive Officer 1 Outside Director	To strengthen the fairness, transparency, and objectivity of the procedures related to nomination and remuneration, and to enhance corporate governance, deliberates on matters raised by the Board of Directors, such as the policy and standards for the election and dismissal of Directors, the remuneration system for Directors, and the policy for determining remuneration, and reports back to the Board of Directors.
Group Management Meeting Frequency: In principle, once a month	9 9 internal 0 outside	Fumio Kaneko President and Representative Director / Executive Officer	President and Representative Director / Executive Officer, Director and Senior Managing Executive Officer, Director and Junior Managing Executive Officer, Director (Full-time Audit & Supervisory Committee Member), Executive Officer / General Manager of Corporate Strategy Planning Division, Executive Officer / Executive Assistant to President, Executive Officer / General Manager of Business Administration Division, Executive Officer / General Manager of Enterprise Division, Executive Officer / General Manager of Purchasing Department	To optimize the Group management, makes relevant decisions from a Companywide perspective. Relevant parties, including Group subsidiaries, also attend as needed.
Risk Management & Compliance Committee Frequency: At least once a quarter	5 5 internal 0 outside	Fumio Kaneko President and Representative Director / Executive Officer	President and Representative Director / Executive Officer, Director (Full-time Audit & Supervisory Committee Member), Executive Officer / General Manager of Business Administration Division, General Affairs Department Manager, Manager of Audit Office	By establishing standard procedures for risk management, strives to minimize losses and enhance the credibility of the Daiei Kankyo Group by preventing the occurrence of risks and ensuring compliance. Moreover, deploys a risk management promotion manager and a person in charge of risk management promotion to each department, thereby ensuring that each department is thoroughly informed of matters related to risk management and compliance.
Rewards & Disciplinary Committee Frequency: Occasional	5 5 internal 0 outside	Hitoshi Wanibe Executive Officer General Manager of Business Administration Division	Executive Officer / General Manager of Business Administration Division, Director (Full-time Audit & Supervisory Committee Member), Human Resources Department Manager, General Affairs Department Manager, Manager of Audit Office	Strives to ensure sound management through the strict and proper application of the regulations regarding discipline stipulated in the employment regulations.
Sustainability Promotion Committee Frequency: At least twice a year	9 9 internal 0 outside	Fumio Kaneko President and Representative Director / Executive Officer	President and Representative Director / Executive Officer, Director and Senior Managing Executive Officer, Director and Junior Managing Executive Officer, Director (Full-time Audit & Supervisory Committee Member), Executive Officer / General Manager of Corporate Strategy Planning Division, Executive Officer / General Manager of Business Administration Division, Executive Officer / General Manager of Enterprise Division, Executive Officer / General Manager of Purchasing Department, IR/Sustainability Promotion Department Manager	Formulates and revises the Basic Policy on Sustainability, identifies material issues, and sets goals and manages progress toward resolving social issues. When receiving a consultation from the Board of Directors, discusses management plans from the perspective of promoting sustainability and reports back to the Board.

Transition to a stronger governance structure

