

Risk management

The Company has established the Sustainability Promotion Committee, chaired by the President and Representative Director / Executive Officer, which identifies and evaluates risks and opportunities to address sustainability issues such as climate change and human capital. Other risks for the Daiei Kankyo Group as a whole are identified and assessed by the Risk Management & Compliance Committee, chaired by the President and Representative Director / Executive Officer. Each committee determines materiality based on uniform judgment criteria and make additional changes to risk items or revise their materiality in response to changes in the external environment such as laws and regulations.

Risks deemed to be of high materiality by each committee are reported or brought to the Board of Directors for discussion, thereby ensuring integrated management of risks for the Daiei Kankyo Group as a whole.

Information security measures

The Daiei Kankyo Group has established “thorough information management” as a policy in the Daiei Kankyo Group Business Conduct Guidelines, which serves as code of conduct guidelines for all officers and employees within the Group, and ensures that this policy is well-communicated and understood. The Daiei Kankyo Group has also developed and applies internal rules, including rules for the management of confidential information, rules for the protection of personal information, and detailed rules for the implementation

of electronic information security.

In the fiscal year ended March 31, 2024, training in Japan’s Personal Information Protection Act was given to all officers and employees. The risk of information leaks and countermeasures was explained to emphasize the importance of information management.

Business continuity plan (BCP)

The Daiei Kankyo Group has established a BCP to fulfill its responsibility to continue waste management operations, minimize the impact of business interruption and enable early recovery, and ensure the safety of employees of the Company and partner companies and protect their employment.

The BCP defines the criteria for activating it, as well as the structure and roles of the emergency task force so that it can respond quickly when activated. In the event the headquarters building is damaged and there is no prospect of recovery, the Miki Recycle Center and other sites, which are assumed to be at low risk of damage from earthquakes, have been designated as an alternative base of operations for the emergency task force to prepare for unforeseen events such as loss of the chain of command. The Daiei Kankyo Group has also established procedures for responding to major accidents and other incidents at each of its business sites.

In the future, we plan to fine-tune the contents of these plans to be more practical and combine them so that they work in a coordinated fashion.

We will continue to revise our plans so that the Daiei Kankyo Group can fulfill its expected role as a part of the social infrastructure that supports a recycling society even in the event of a disaster.

Risk matrix

