

## List of Officers

(As of June 30, 2024)

## Directors



Fumio Kaneko

President and  
Representative Director /  
Executive Officer

Nariyuki Ohta

Director  
Senior Managing Executive Officer  
Responsible for Enterprise  
and Technology

Kazumasa Onaka

Director  
Junior Managing Executive Officer  
and General Sales Manager  
Responsible for Sales

Tomoko Murakami

Outside Director

## Career highlights

- Apr. 1979  
Joined Daieisei Inc. (currently  
Daieisei Corporation)
- Sep. 1983  
Director of Mie Chuo Kaihatsu  
Co., Ltd.
- June 1986  
Auditor of Mie Chuo Kaihatsu  
Co., Ltd.
- May 1991  
Director of the Company
- Mar. 1994  
Junior Managing Director of the  
Company
- Mar. 2002  
Vice President of the Company  
Vice President of Mie Chuo  
Kaihatsu Co., Ltd.
- Mar. 2003  
Established GE Co., Ltd.  
(currently DINS Kansai Co., Ltd.)  
and became Director
- Mar. 2004  
Director of Bioethanol Japan  
Kansai Co., Ltd. (currently DINS  
Kansai Co., Ltd.)
- May 2004  
Vice President and  
Representative Director of the  
Company
- Apr. 2007  
Vice President and  
Representative Director of Mie  
Chuo Kaihatsu Co., Ltd.
- Apr. 2007  
President and Representative  
Director of Mie Chuo Kaihatsu  
Co., Ltd.
- Apr. 2007  
President and Representative  
Director of RAC Kansai Co., Ltd.  
(currently DINS Kansai Co., Ltd.)
- Sep. 2023  
Director of Resource Recycling  
Council general incorporated  
association (current position)
- Mar. 2024  
Representative Director and  
Chair of INAC Football Club Co.,  
Ltd. (current position)
- June 2024  
President and Representative  
Director / Executive Officer of the  
Company (current position)

- Aug. 1982  
Established Kayu Construction  
Limited and became Director
- Mar. 1996  
Joined Takehiro Kaihatsu Co.,  
Ltd. (currently Mie Chuo  
Kaihatsu Co., Ltd.)
- May 2002  
Director and Deputy General  
Manager of Enterprise Division  
of Mie Chuo Kaihatsu Co., Ltd.
- Apr. 2007  
Junior Managing Director and  
General Manager of Enterprise  
Division of the Company  
Junior Managing Director and  
General Manager of Enterprise  
Division of Mie Chuo Kaihatsu  
Co., Ltd.
- Apr. 2011  
Director of Japan Soil Treatment  
Association (current position)
- Apr. 2013  
Junior Managing Director of the  
Company  
Junior Managing Director of Mie  
Chuo Kaihatsu Co., Ltd.
- Feb. 2016  
Director of Japan Disaster  
Treatment Systems (current  
position)
- May 2020  
Representative Director of DINS  
Kansai Co., Ltd.
- June 2021  
Senior Managing Director  
Responsible for Enterprise and  
Technology of the Company
- June 2022  
Director of Sakai Coastal Eco  
Factories Council (current  
position)
- June 2023  
Director of DINS Kansai Co., Ltd.  
(current position)
- June 2024  
Senior Managing Director and  
Executive Officer of the  
Company  
Responsible for Enterprise and  
Technology (current position)

- Mar. 1974  
Joined Nissha Printing Co., Ltd.  
(currently Nissha Co., Ltd.)
- June 1980  
Joined Marusue Kogyo Co., Ltd.  
(currently Marusue Co., Ltd.)
- Mar. 1989  
Joined Mie Chuo Kaihatsu Co.,  
Ltd.
- May 2002  
Director and General Manager  
of Sales Department of Mie  
Chuo Kaihatsu Co., Ltd.
- Apr. 2010  
Director and General Manager  
of Sales Department of the  
Company
- Dec. 2011  
Director of the Company
- Apr. 2019  
Director and General Sales  
Manager of the Company
- June 2021  
Junior Managing Director and  
General Sales Manager  
Responsible for Sales of the  
Company
- June 2024  
Junior Managing Director and  
Executive Officer of the  
Company  
General Sales Manager  
Responsible for Sales (current  
position)

- Oct. 2005  
Registered as an  
attorney-at-law  
Joined Ishii Yoshihito Law Office
- Nov. 2008  
Joined Murata Futaba Law and  
Patent Office
- Apr. 2011  
Part-Time Lecturer (Business  
Law), School of Law and  
Politics, Kwansei Gakuin  
University
- May 2013  
Established ARCUS PARTNERS  
and became Partner (current  
position)
- Apr. 2017  
Contract Counselor of  
Employment Consultation  
Center of Kansai National  
Strategic Special Zone (Deloitte  
Touche Tohmatsu LLC)
- Nov. 2017  
Contract Counselor of Osaka  
Business Development Agency  
(Internal Control Hotline)  
(current position)
- Apr. 2019  
Member of Third-Party Expert  
Team of the Osaka City Board  
of Education (current position)
- Apr. 2021  
Member of Osaka Bay Area  
Fisheries Adjustment  
Committee (current position)
- June 2021  
Auditor of Sendankai (current  
position)
- Outside Director of the  
Company (current position)

## Directors (Audit &amp; Supervisory Committee Members)



Akira Minemori

Director  
(Full-time Audit & Supervisory  
Committee Member)

Kazumasa Murai

Outside Director  
(Audit & Supervisory  
Committee Member)

Noriko Kitajima

Outside Director  
(Audit & Supervisory  
Committee Member)

- Apr. 1975  
Joined Sumitomo Banking  
Corporation (currently  
Sumitomo Mitsui Banking  
Corporation)
- Oct. 1994  
Manager of Fushimi Branch
- Jan. 1997  
Manager of Fukaebashi Branch
- Oct. 1998  
Manager of Nishinomiya  
Branch
- Apr. 1999  
Nishinomiya Corporate  
Manager
- Apr. 2000  
Advisor to Biwako Bank, Ltd.  
(currently Kansai Mirai Bank,  
Ltd.)
- June 2000  
Director
- June 2003  
Managing Director
- Apr. 2007  
General Manager, Business  
Administration Department,  
Business Administration  
Division, Nitto Pharmaceutical  
Industries, Ltd.
- May 2007  
Director and General Manager  
of Business Administration  
Division of Nitto Pharmaceutical  
Industries, Ltd.
- June 2019  
Advisor to General Affairs  
Department, Business  
Administration Division of the  
Company
- Feb. 2020  
Audit & Supervisory Board  
Member of the Company  
Audit & Supervisory Board  
Member of Mie Chuo Kaihatsu  
Co., Ltd. (current position)
- June 2024  
Director of the Company  
(Full-time Audit & Supervisory  
Committee Member) (current  
position)

- Oct. 1990  
Joined Osaka Office, Tohmatsu &  
Co. (currently Deloitte Touche  
Tohmatsu LLC)
- Aug. 1995  
Registered as a certified public  
accountant
- Aug. 2006  
Registered as a tax accountant  
Opened Murai Certified Public  
Accountant Office and became  
Representative (current position)
- May 2007  
Established Management  
Research Institute Co., Ltd. and  
became Representative Director
- June 2017  
Audit & Supervisory Board  
Member of Technical Electron  
Co., Ltd. (currently Parking  
Solutions Co., Ltd.)
- May 2019  
Opened Murai Tax Accountants'  
Corporation and became  
Representative Partner (current  
position)
- June 2021  
Outside Director of the Company  
(current position)
- June 2024  
External Statutory Corporate  
Auditor of Nippon Shokubai Co.,  
Ltd. (current position)  
Outside Director (Audit &  
Supervisory Committee Member)  
of the Company (current  
position)

- Oct. 2000  
Registered as an  
attorney-at-law  
Joined Takahiko Inoue Law  
Office (currently Phoenix Law  
Office)
- Jan. 2012  
Joint Representative (current  
position)
- June 2015  
Outside Director (Audit and  
Supervisory Committee  
Member) of Sankyo Kasei  
Corporation (current position)
- Mar. 2017  
Outside Audit & Supervisory  
Board Member of Daitron Co.,  
Ltd.
- June 2021  
Outside Audit & Supervisory  
Board Member of the  
Company
- Mar. 2023  
Outside Director (Audit and  
Supervisory Committee  
Member) of Taki Chemical Co.,  
Ltd. (current position)
- June 2024  
Outside Director (Audit &  
Supervisory Committee  
Member) of the Company  
(current position)

	Fumio Kaneko	Nariyuki Ohta	Kazumasa Onaka	Tomoko Murakami	Akira Minemori	Kazumasa Murai	Noriko Kitajima
Tenure (years)	33	17	14	3	4	3	3
No. of shares held	48,300	47,800	8,800	4,600	9,000	4,600	4,600
Attendance at Board of Directors' meetings	19/19 (100%)	19/19 (100%)	19/19 (100%)	19/19 (100%)	19/19 (100%)	19/19 (100%)	19/19 (100%)
Attendance at Audit & Supervisory Board meetings					13/13 (100%)		13/13 (100%)
Attendance at Nomination & Compensation Advisory Committee meetings	6/6 (100%)			6/6 (100%)		6/6 (100%)	
Attendance at Group Management meetings	14/14 (100%)	14/14 (100%)	14/14 (100%)		14/14 (100%)		
Attendance at Risk Management & Compliance Committee meetings	14/14 (100%)				14/14 (100%)		
Attendance at Rewards & Disciplinary Committee meetings					1/1 (100%)		
Attendance at Sustainability Promotion Committee meetings	2/2 (100%)	2/2 (100%)	2/2 (100%)		2/2 (100%)		
<b>Expertise and experience</b>							
Corporate management	●				●		
Legal affairs and compliance		●		●	●		●
Risk management	●	●		●	●		●
Finance, accounting, and tax affairs	●				●	●	
Engineering and facility operations		●	●				
R&D		●					
Sales and marketing		●	●				
ESG and sustainability	●					●	
Human resources development	●						

## Executive Officers

### Fumio Kaneko

(President and Executive Officer)

### Nariyuki Ohta

(Senior Managing Executive Officer)  
Responsible for Enterprise  
and Technology

### Kazumasa Onaka

(Junior Managing Executive Officer)  
General Manager of Corporate  
General Sales Manager  
Responsible for Sales

### Morihiko Shimoda

General Manager of Corporate  
Strategy Planning Division  
Responsible for Corporate  
Strategy Planning

### Kunihiko Idei

Executive Assistant to President  
Responsible for Special  
Assignments from the President

### Hitoshi Wanibe

General Manager of Business  
Administration Division  
Responsible for Business Administration

### Hiroaki Shimoji

General Manager of  
Enterprise Division  
Responsible for Enterprise

### Motomitsu Azumai

General Manager of  
Purchasing Department  
Responsible for Purchasing Management

### Atsuo Tanaka

General Manager of Miki Recycle Center  
Responsible for Management of  
Miki Recycle Center

### Toshifumi Hirai

Representative Director of Mie Chuo Kaihatsu Co., Ltd.  
Responsible for General Management of  
Mie Chuo Kaihatsu Co., Ltd.

### Kenichi Morita

Director of Mie Chuo Kaihatsu Co., Ltd.  
Responsible for Development of  
Mie Chuo Kaihatsu Co., Ltd.

### Masakatsu Shimoji

Representative Director of DINS Kansai Co., Ltd.  
Responsible for General Management of  
DINS Kansai Co., Ltd.

### Koichi Ishikawa

Director of Geo-Re Japan Inc.  
Responsible for Sales of Geo-Re Japan Inc.