

Our approach to sustainability

The Daiei Kankyo Group's business cannot exist without the trust of our customers and local communities. Since our founding in 1979, we have been diligently working to help create a sustainable, recycling-oriented society. For us, the building of lasting trust is the starting point for a sustainable future.

Basic Policy for Sustainability

The Future Comes from Trust.

Sustainability promotion framework

The Daiei Kankyo Group has established the Sustainability Promotion Committee, chaired by the President and Representative Director / Executive Officer to address climate change, human capital, and other sustainability issues. The committee discusses various sustainability-related policies as well as risks and opportunities at least twice a year, and reports the results of these discussions to the Board of Directors. The Board then makes decisions and supervises important matters based on the reports from the committee.



Sustainability Promotion Committee activities

In the fiscal year ended March 31, 2025, the Sustainability Promotion Committee met twice and discussed the following three important agenda items. 1 Identification of material issues (materiality) and review of action plan 2 Formulation of Human Rights Policy and Multi-stakeholder Policy 3 Enhancement of information disclosure on human capital Depending on the agenda item, general managers of the departments and others who are not Committee Members also participated in the committee meetings as observers. The committee's activities were reported to the Outside Directors at the Board of Directors' meetings.	Agenda item	Description
	1 Identification of material issues (materiality) and review of action plan	In FY2024/3, we began identifying material issues (materiality). In FY2025/3, we progressed with scoring evaluations and the selection and refinement of candidate material issues. The final candidates were deliberated by the committee and approved by the Board of Directors in June 2024. Discussions were also held regarding the action plan for each of the five identified material issues.
	2 Formulation of Human Rights Policy and Multi-stakeholder Policy	A Human Rights Policy and a Multi-stakeholder Policy were formulated based on the United Nations Guiding Principles on Business and Human Rights. These policy drafts were reviewed by the committee and approved by the Board of Directors in June 2024.
	3 Enhancement of information disclosure on human capital	We monitored indicators related to women in management positions, men taking childcare leave, and other goals, and continued discussions during FY2024/3 on past initiatives and future response measures.