



The relay facility  
started operations  
in April 2024

### Highlight\_1

## Progress on building a Local Circular Ecological Sphere in Tadaoka Town, Senboku-gun, Osaka

We signed cooperative public-private partnership agreements and are building Local Circular Ecological Spheres in three areas: five towns in the Kamimashiki-gun, Kumamoto; Aioi City, Hyogo; and Tadaoka Town, Senboku-gun, Osaka.

In Tadaoka Town, Senboku-gun, Osaka, we are currently preparing for the establishment of a new waste management facility (tentative name: Local Energy Center). We established a relay facility in advance and have begun accepting general waste from Tadaoka Town in the existing Daiei Kankyo Group facility until the local energy center is completed.

### Highlight\_2

## Increase in municipalities we support for disaster preparedness

With the frequent occurrence of natural disasters in recent years, many municipalities are facing issues with and the need for disaster waste management. The Daiei Kankyo Group concludes cooperation agreements with municipalities to support the rapid establishment of a processing system after a disaster. As of March 31, 2024, 176 municipalities have signed disaster cooperation agreements.

Moreover, we have supported eight municipalities in formulating general waste management plans and have a record of supporting a total of 27 municipalities in the fiscal year ended March 31, 2024. Included among these plans are revision of the basic general waste management plan for Takahama City, Aichi and formulation of a disaster waste management plan for Ikeda City, Osaka.



Disaster cooperation  
agreement signing  
ceremony with Shunan  
City, Yamaguchi

Next-generation  
business leader  
training



### Highlight\_3

## Resumption of Next-Generation Business Leader Training and progress on advancement of women

We are promoting the development of human resources who can practice the commitment to our philosophy of creation, innovation, and meeting challenges to achieve sustainable corporate growth. We have resumed Next-Generation Business Leader Training, as this could not be conducted for three years due to the impact of the COVID-19 pandemic. A total of 78 employees took the training courses for the beginning, advanced, and master levels.

We are also actively working to promote the advancement of women, including the improvement of workplace environments. In the fiscal year ended March 31, 2024, women accounted for 36.8% of new graduate hires (graduates from a four-year university or graduate program), a 10.1% increase compared to the previous fiscal year.



## Highlight\_4

## Building trust with local communities by managing a sports team and opening a commercial facility

On March 1, 2024, Daiei Kankyo Co., Ltd. acquired all of the shares of INAC Football Club Co., Ltd., making it a consolidated subsidiary. It manages INAC KOBE LEONESSA, a Japanese woman's professional soccer club belonging to the WE (Woman Empowerment) League.

INAC KOBE LEONESSA was established in 2001 and has grown to develop a core presence in the sports communities in its home city of Kobe and Hyogo Prefecture. The management organization of the team became a non-profit corporation in April 2004 and a stock company in 2010 to further increase the depth of the concept of being locally rooted. Our partnership with INAC KOBE LEONESSA has strengthened our ties with the local communities, and based on this, we aim to contribute to the development of youth, promotion of sports culture, and stimulation of the local economy. INAC KOBE LEONESSA is also currently mentoring around 260 youth with the goal of developing healthy youth and the lifelong pursuit of sports through soccer. We believe this initiative will enhance the brand value and increase the name recognition of the Daiei

Kankyo Group. We also focus our efforts on the proliferation of women's soccer and promotion of gender equality. Our broad-ranging initiatives include active participation in local events, support in career creation for female athletes after retiring from professional sports, and the advancement of women, in addition to matches.

On March 1, 2024, we opened ROKKO iPark in the building complex Daiei Kankyo Co., Ltd. owns and where it has the Group's head office. The facility concept is "a place where I play a starring role" and "a place where many people interact with each other, just like in a park." ROKKO iPark provides convenience to the local community with its many stores, from a food supermarket and drugstore to a specialized tool shop. Moreover, Kobe Green Field inside the same building provides an opportunity for visitors to learn about the connections between Kobe and sports through exhibits on the history of sports in Kobe and local professional sports teams.

This provides a place for understanding and developing a greater appreciation for the local sports culture.

The Daiei Kankyo Group hopes to continue to be rooted in local communities, contribute to them, and develop trust with everyone.

Photo by INAC KOBE  
LEONESSA



**INAC KOBE**  
SINCE 2001

**I** NTELLIGENCE 知性  
**N** ATURE 天性  
**A** TTRACTION 魅力  
**C** OMMUNICATION 意思疎通

