

Our approach to sustainability

The Daiei Kankyo Group's business cannot exist without the trust of our customers and local communities. Since our founding in 1979, we have been diligently working to help create a sustainable, recycling-oriented society. For us, the building of lasting trust is the starting point for a sustainable future.

Basic Policy for Sustainability

The Future Comes from Trust.

Sustainability promotion framework

The Daiei Kankyo Group has established the Sustainability Promotion Committee, chaired by the President and Representative Director / Executive Officer to address climate change, human capital, and other sustainability issues. The committee discusses various sustainability-related policies as well as risks and opportunities at least twice a year, and reports the results of these discussions to the Board of Directors. The Board then makes decisions and supervises important matters based on the reports from the committee.



Sustainability Promotion Committee activities

In the fiscal year ended March 31, 2024, the Sustainability Promotion Committee met twice and discussed the following three important agenda items.

- 1 Reviewing and updating information disclosure based on Task Force on Climate-related Financial Disclosures (TCFD)
- 2 Confirming consistency between the Medium-Term Management Plan and sustainability management
- 3 Initiatives aimed at disclosure of information on human capital

Depending on the agenda item, Outside Directors and general managers of the departments who are not the Committee Members also participated in the Committee meeting as observers and shared information about sustainability initiatives.

Agenda item	Description
1 Reviewing and updating information disclosure based on Task Force on Climate-related Financial Disclosures (TCFD)	Assessment and identification of risks and opportunities, and an assessment through scenario analysis, were undertaken for the Group subsidiaries and business segments, which were not subject to evaluation before, and a progress report was presented.
2 Confirming consistency between the Medium-Term Management Plan and sustainability management	The consistency between the ESG measures in the Medium-Term Management Plan and sustainability management was confirmed in light of trends in the external environment concerning sustainability.
3 Initiatives aimed at disclosure of information on human capital	Progress on the indicators and targets for women in management positions, men taking childcare leave, and other goals was confirmed, and past initiatives and future response measures were discussed.