

List of Officers

About the
Daiei Kankyo Group

Growth Strategies

Corporate
Governance

Data Section

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(As of June 30, 2025)

Directors

				
Name	Fumio Kaneko	Nariyuki Ohta	Kazumasa Onaka	Tomoko Murakami
Position	President and Representative Director / Executive Officer	Director Senior Managing Executive Officer Responsible for Enterprise and Technology	Director Junior Managing Executive Officer and General Sales Manager Responsible for Sales	Outside Director
Career highlights	• Apr. 1979 Joined Daieiisei Inc. (currently Daieiisei Corporation) • Sep. 1983 Director of Mie Chuo Kaihatsu Co., Ltd. • June 1986 Auditor of Mie Chuo Kaihatsu Co., Ltd. • May 1991 Director of the Company • Mar. 1994 Junior Managing Director of the Company • Mar. 2002 Vice President of the Company • Mar. 2002 Vice President of Mie Chuo Kaihatsu Co., Ltd. • May 2004 Vice President and Representative Director of the Company • Apr. 2007 Vice President and Representative Director of Mie Chuo Kaihatsu Co., Ltd. • Apr. 2007 President and Representative Director of Mie Chuo Kaihatsu Co., Ltd. • Sep. 2023 Director of Resource Recycling Council (General Incorporated Association) (current position) • June 2024 President and Representative Director / Executive Officer of the Company (current position) • Sep. 2024 Chairperson and Representative Director / President of INAC Football Club Co., Ltd. (current position) • Apr. 2025 Director of Sustainable Plastics Initiative (General Incorporated Association)	• Aug. 1982 Established Kayu Construction Limited and became Director • Mar. 1996 Joined Takehiro Kaihatsu Co., Ltd. (currently Mie Chuo Kaihatsu Co., Ltd.) • May 2002 Director and Deputy General Manager of Enterprise Division of Mie Chuo Kaihatsu Co., Ltd. • Apr. 2007 Junior Managing Director and General Manager of Enterprise Division of the Company • Apr. 2007 Junior Managing Director and General Manager of Enterprise Division of Mie Chuo Kaihatsu Co., Ltd. • Apr. 2011 Director of Japan Soil Treatment Association (current position) • Apr. 2013 Junior Managing Director of the Company • Feb. 2016 Director of Japan Disaster Treatment Systems (current position) • June 2021 Senior Managing Director Responsible for Enterprise and Technology of the Company • June 2022 Director of Sakai Coastal Eco Factories Council (current position) • June 2023 Director of DINS Kansai Co., Ltd. (current position) • June 2024 Senior Managing Director and Executive Officer of the Company Responsible for Enterprise and Technology (current position)	• Mar. 1974 Joined Nissha Printing Co., Ltd. (currently Nissha Co., Ltd.) • June 1980 Joined Marusue Kogyo Co., Ltd. (currently Marusue Co., Ltd.) • Mar. 1989 Joined Mie Chuo Kaihatsu Co., Ltd. • May 2002 Director and General Manager of Sales Department of Mie Chuo Kaihatsu Co., Ltd. • Apr. 2010 Director and General Manager of Sales Department of the Company • Dec. 2011 Director of the Company • Apr. 2019 Director and General Sales Manager of the Company • June 2021 Junior Managing Director and General Sales Manager Responsible for Sales of the Company • June 2024 Junior Managing Director and Executive Officer of the Company General Sales Manager Responsible for Sales (current position)	• Oct. 2005 Registered as an attorney-at-law Joined Ishii Yoshihito Law Office • Nov. 2008 Joined Murata Futaba Law and Patent Office • Apr. 2011 Part-Time Lecturer (Business Law), School of Law and Politics, Kwasei Gakuin University • May 2013 Established ARCUS PARTNERS and became Partner (current position) • Apr. 2017 Contract Counselor of Employment Consultation Center of Kansai National Strategic Special Zone (Deloitte Touche Tohmatsu LLC) • Nov. 2017 Contract Counselor of Osaka Business Development Agency (Internal Control Hotline) (current position) • Apr. 2019 Member of Third-Party Expert Team of the Osaka City Board of Education (current position) • Apr. 2021 Member of Osaka Bay Area Fisheries Adjustment Committee (current position) • June 2021 Auditor of Sendankai (current position) • Outside Director of the Company (current position)

Directors (Audit & Supervisory Committee Members)

		
Akira Minemori	Kazumasa Murai	Noriko Kitajima
Director (Full-time Audit & Supervisory Committee Member)	Outside Director (Audit & Supervisory Committee Member)	Outside Director (Audit & Supervisory Committee Member)
• Apr. 1975 Joined Sumitomo Banking Corporation (currently Sumitomo Mitsui Banking Corporation) • Oct. 1994 Manager of Fushimi Branch • Jan. 1997 Manager of Fukaebashi Branch • Oct. 1998 Manager of Nishinomiya Branch • Apr. 1999 Nishinomiya Corporate Manager • Apr. 2000 Advisor to Biwako Bank, Ltd. (currently Kansai Mirai Bank, Ltd.) • June 2000 Director • June 2003 Managing Director • Apr. 2007 General Manager, Business Administration Department, Nitto Pharmaceutical Industries, Ltd. • May 2007 Director and General Manager of Business Administration Division of Nitto Pharmaceutical Industries, Ltd. • June 2019 Advisor to General Affairs Department, Business Administration Division of the Company • Feb. 2020 Audit & Supervisory Board Member of the Company • June 2024 Director of the Company (Full-time Audit & Supervisory Committee Member) (current position)	• Oct. 1990 Joined Osaka Office, Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC) • Aug. 1995 Registered as a certified public accountant • Aug. 2006 Registered as a tax accountant • May 2007 Opened Murai Certified Public Accountant Office and became Representative (current position) • May 2007 Established Management Research Institute Co., Ltd. and became Representative Director • June 2017 Audit & Supervisory Board Member of Technical Electron Co., Ltd. (currently Parking Solutions Co., Ltd.) • May 2019 Opened Murai Tax Accountants' Corporation and became Representative Partner (current position) • June 2021 Outside Director of the Company (current position) • June 2024 External Statutory Corporate Auditor of Nippon Shokubai Co., Ltd. (current position) • Outside Director (Audit & Supervisory Committee Member) of the Company (current position)	• Oct. 2000 Registered as an attorney-at-law Joined Takahiko Inoue Law Office (currently Phoenix Law Office) • Jan. 2012 Joint Representative (current position) • June 2015 Outside Director (Audit and Supervisory Committee Member) of Sankyo Kasei Corporation (current position) • Mar. 2017 Outside Audit & Supervisory Board Member of Daitron Co., Ltd. • June 2021 Outside Audit & Supervisory Board Member of the Company • Mar. 2023 Outside Director (Audit and Supervisory Committee Member) of Taki Chemical Co., Ltd. (current position) • June 2024 Outside Director (Audit & Supervisory Committee Member) of the Company (current position) • Mar. 2025 Outside Director (Audit and Supervisory Committee Member) of Daitron Co., Ltd. (current position)

	Fumio Kaneko	Nariyuki Ohta	Kazumasa Onaka	Tomoko Murakami	Akira Minemori	Kazumasa Murai	Noriko Kitajima
Tenure (years)	34	18	15	4	5	4	4
No. of shares held	50,300	49,800	10,800	5,100	10,000	5,100	5,100
Attendance at Board of Directors' meetings	18/18	18/18	18/18	18/18	18/18	18/18	18/18
Attendance at Audit & Supervisory Committee meetings					13/13	10/10	13/13
Attendance at Nomination & Compensation Advisory Committee meetings	4/4			4/4		4/4	
Attendance at Group Management meetings	25/25	25/25	25/25		25/25		
Attendance at Risk Management & Compliance Committee meetings	9/9	Attended when required	Attended when required		9/9		
Attendance at Rewards & Disciplinary Committee meetings					2/2		
Attendance at Sustainability Promotion Committee meetings	2/2	2/2	2/2		2/2		
Expertise and experience							
Corporate management	●				●		
Legal affairs and compliance		●		●	●		●
Risk management	●	●		●	●		●
Finance, accounting, and tax affairs	●				●	●	
Engineering and facility operations		●	●				
R&D		●					
Sales and marketing		●	●				
ESG and sustainability	●					●	
Human resources development	●						

Executive Officers

Fumio Kaneko
(President and Executive Officer)

Nariyuki Ohta
(Senior Managing Executive Officer)
Responsible for Enterprise and Technology

Kazumasa Onaka
(Junior Managing Executive Officer)
General Sales Manager
Responsible for Sales

Morihiko Shimoda
General Manager of Corporate Strategy Planning Division
Responsible for Corporate Strategy Planning

Kunihiko Idei
Executive Assistant to President
Responsible for Special Assignments from the President

Hitoshi Wanibe
General Manager of Business Administration Division
Responsible for Business Administration

Hiroaki Shimoji
General Manager of Enterprise Division
Responsible for Enterprise

Atsuo Tanaka
General Manager of Miki Recycle Center
Responsible for Management of Miki Recycle Center

Toshifumi Hirai
Representative Director of Mie Chuo Kaihatsu Co., Ltd.
Responsible for General Management of Mie Chuo Kaihatsu Co., Ltd.

Kenichi Morita
Director of Mie Chuo Kaihatsu Co., Ltd.
Responsible for Development of Mie Chuo Kaihatsu Co., Ltd.

Masakatsu Shimoji
Representative Director of DINS Kansai Co., Ltd.
Responsible for General Management of DINS Kansai Co., Ltd.

Koichi Ishikawa
Director of Geo-Re Japan Inc.
Responsible for Sales of Geo-Re Japan Inc.

Shinichi Kugimiya
Deputy General Manager of Business Administration Division and Manager of Accounting Department
Responsible for Business Administration (Deputy)

Kengo Otsuka
Deputy General Manager of Business Administration Division and Manager of General Affairs Department
Responsible for Business Administration (Deputy)

Makoto Yamada
Manager of Technical Department
Responsible for Technology (Deputy)

Hiroyuki Hamashima
Deputy General Manager of Sales Division
Responsible for Sales (Deputy)

Yasuhiko Maeyama
Director of Mie Chuo Kaihatsu Co., Ltd.
Manager of Mie Recycle Center
Responsible for Management of Mie Chuo Kaihatsu Co., Ltd.

Tatsuo Nakamura
Representative Director of Kyodoh Doboku Co., Ltd.
Responsible for Business in Kanto Area